



HEALTH SAFETY & ENVIRONMENT POLICY

AEONX SOLUTIONS LIMITED (AeonX) is committed to providing a safe and healthy working environment for the prevention of work-related injury and ill health which is appropriate to its purpose and to the specific nature of the Occupational Health and Safety risk and opportunities and environmental impact(s) to which all employees, contractors, visitors, clients, and members of the public who may be affected by the conduct of our operations are exposed.

In fulfilling this commitment, AeonX's Management shall provide leadership and commitment to take an active part in the HSE management and ensure that adequate resources are assigned to the maintenance and promotion of a positive HSE culture within the organization.

We have adopted the international management systems standards for Occupational Health and Safety (OHSMS)- ISO 45001:2018 and Environmental Management System (EMS)-ISO 14001:2015.

As part of our commitment, we shall:

- ❖ Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- ❖ Fulfil all legal and HSE statutory requirements within our area of operations, complying with all pertinent environmental and safety laws, rules and regulations, professional industry requirements, including requirements for product/service delivery, international best-practices, and the use of infrastructure, assets, personnel and operations.
- ❖ Strive to identify and eliminate all hazards, reduce Occupational Health & Safety (OH&S) risks by applying a pre-defined hierarchy of controls, and addressing the cause(s) or potential cause(s) of non-conformities.
- ❖ Protect the environment to prevent pollution and improve our environmental impact management performance.
- ❖ Establish clear, measurable, and appropriate strategic goals, objectives, targets, and action plans at relevant functions.
- ❖ Develop a culture which encourages employees, contractors and visitors to take personal responsibilities for HSE and provide them with relevant information, operational controls, and regular training on HSE requirements to enable them to conduct their activities safely.
- ❖ Consultation with and participation of workers and where they exist, workers' representatives on HSE matters.
- ❖ Continually improve the effectiveness and relevance of our Occupational Health Safety & Environment (OHS&E) management system through the periodic review and performance audits/evaluations of this policy, OHS&E objectives and OHS&E management system documentation.

The Managing Director maintains the overall responsibility for the corporate performance of our integrated management system and have delegated the responsibilities and authorities for implementation of the occupational health & safety and environmental (OHS&E) management systems at relevant functions.

Managing Director/ Chief Executive Officer